

# PRIMA TOY AND LEISURE GROUP OF COMPANIES

## SAFETY HEALTH ENVIRONMENTAL POLICY

Prima Toy and Leisure Trading strives for excellence in all we do, we recognize the impact that our activities can have on people and the environment. Safety, health, and protection of the environment form an integral part of our planning and decision making. We manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social, and environmental needs. We expect our employees and service providers, to take personal responsibility to embrace this ambition in all of their actions.

### OUR GOAL IS TO

Eliminate incidents, minimize risk, responsibly manage environmental impacts and enable excellence in operations and business performance while providing a workplace that takes into account the safety and wellbeing of our people and service providers.

### WE ARE COMMITTED TO

Conducting our business with respect and care for people and the environment.

Responsible utilization of natural resources.

Consistently demonstrating visible and active leadership with employees and service providers.

Promoting dialogue with stakeholders about SHE matters and performance.

Complying with agreed corporate requirements that embrace the duty of care, ensuring compliance with applicable laws.

Taking decisions that add sustainable value in the short, medium, and long term.

### CLIMATE CHANGE

Prima Toy and Leisure Trading recognize that climate change poses a significant challenge to the planet and our future.

We are deeply committed to taking concrete action to mitigate and adapt to its impacts.

We pledge to Reduce our carbon footprint, enhance climate resilience and bring awareness to employees and interested parties.

### WE WILL ACHIEVE THESE COMMITMENTS BY

Identifying hazards, assessing risks, and implementing effective controls to prevent causes and mitigate possible consequences.

Setting and periodically reviewing SHE objectives and targets and communicating progress.

Using internationally recognized management systems, and ensuring they are audited.

Identifying improvement opportunities to drive better SHE performance.

Holistically managing health and wellness of our people.

Responding effectively to emergencies involving our people, operations, and products.

Benchmarking best SHE practices internationally.

Learning from incidents to prevent recurrence.

Informing and training all employees on SHE best practice



Paul Cook  
CEO

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